

# TAKING ACTION ON RECONCILIATION

In September 2018, CBABC established our Reconciliation Action & Implementation Plan outlining our response to the *Truth & Reconciliation Commission's Calls to Action*.

## Education

*The PATH*, a CBA National program of five online modules, focuses on the First Nations, Inuit and Métis peoples of Canada, the history of Indigenous peoples and their relationship with European settlers, the British Crown and the Dominion of Canada. This complemented our CBABC reconciliation programs described on Page 3.

## Law Firm Resources

In February, CBABC launched the *Reconciliation Response Plan for Law Firms* with a presentation to Provincial Council. The RRP seeks to align with a firm's business plan in an effort to maximize awareness and understanding of Indigenous concerns among corporate team members. Firms use the plan to work toward reconciliation and equality for Indigenous people in the workplace, within client relationships and as part of community activities.

The President and Vice-President personally introduced the RRP to influencers during law firm and company visits. We also shared the RRP with CBA Branches across the country.

## Law Reform

CBABC advocates for a culturally appropriate and culturally responsive legal system that is focused on improving outcomes for Indigenous people and reducing their over-representation in the adult and youth criminal justice systems and the child welfare system. The *Indigenous Justice Advocacy Committee* continued to develop CBABC policy recommendations regarding restorative justice initiatives, indigenous courts and child protect reform, among other issues.

In addition to the passing of DRIPA, CBABC was pleased to see the introduction of the First Nations Justice Council and provincial government's *Indigenous Justice Strategy* in March and the continued development of Indigenous Justice Centres to provide accessible legal services.

## Governance & Protocols

The *Truth & Reconciliation Committee* co-chairs, George Hungerford and Karey Brooks, met with their Law Society of BC counterparts to encourage further support of education delivered by groups other than LSBC and to explore possible collaborations.

At the September Provincial Council meeting, members were enriched by the lessons from Rosalind Campbell about the Musqueam peoples on whose land we meet. CBABC expanded our land acknowledgment in all corporate and personal communications. Indigenous members continued to serve on key committees to ensure their voices and perspectives are included. These are *Policy & Advocacy*, *Access to Justice*, *BarTalk*, *Indigenous Justice Advocacy*, *Truth & Reconciliation*, and *Advisory Committee to Judicial Council*.