



CBABC
ANNUAL
REPORT
2019/20

MISSION

To improve the law

To improve the administration of justice

To improve and promote access to justice

To promote equality, diversity and inclusiveness in the legal profession and the justice system

To improve and promote the knowledge, skills, ethical standards and well-being of members of the legal profession

To provide opportunities for members to connect and contribute to the legal community

To represent the legal profession provincially, nationally and internationally

To promote the interests of the members of the CBA

UNPREDICTABLE, HECTIC, THRILLING

A Message from our President

Well, that went fast!

I have had an unpredictable, hectic and thrilling year as CBABC President and would like to share just a few highlights.

When I started my term, I set a personal theme of community. It has long been my view that CBABC differentiates itself from other professional organizations as a province-wide community of lawyers across all practice areas, actively supporting each other. The heart of the CBABC community is our 70+ Sections that meet regularly, allowing members to connect and collaborate.

Personally, I connected with lawyers across the province this year, whether in-person (in the 'before times') or virtually. We connected at Welcoming Ceremonies at all three Courts of British Columbia, a Special Joint Sitting of the Courts of British Columbia, local and county bar association meetings, and other special events. I have been blessed to recognize exceptional lawyers for their contributions to the legal community.

Being a community also means looking after each other. Mental health and wellness were the focus of half my BarTalk articles this year. Justice Michele Hollins of the Alberta Court of Queen's Bench spoke at our Annual General Meeting on mental health.

More will be said about our advocacy work. I was pleased to see progress on legal aid funding and Indigenous justice initiatives last fall and in the recent Select Standing Committee on Finance report on provincial budget recommendations. The No Fault insurance announcement was a major disappointment. Truth and Reconciliation remains a priority for CBABC. This year, we released our Reconciliation Response Plan Toolkit to assist law firms in planning and implementing their own journey towards reconciliation.

When the public health emergency hit, CBABC supported members and the legal community in several ways. Kerry and I regularly met with lawyers to listen to their concerns about practicing in the pandemic, necessary law reforms, and access to the courts. We brought your concerns to the Chiefs of the three courts and the Attorney General to help inform their response to the public health emergency.

I do not think I would be the lawyer I am and the person I am without my involvement in the CBABC community. It has been an honour, a privilege and a pleasure to have given back by serving as your President this past year. Thank you, and so long!

Kenneth Armstrong



CONNECTING TO PEOPLE, KNOWLEDGE & SKILLS

CBABC creates and delivers exceptional member experiences through 70+ Sections and Professional Development programming. Here are just a few highlights from the 2019-20 year.

SECTIONS HIGHLIGHTS

Legislative Changes concerning Ownership Transparency

Several changes to British Columbian law concerning ownership were introduced in 2019. The *Wills & Trusts-Vancouver, Real Property-Vancouver*, and *Business Law* Sections hosted a highly-attended joint meeting that provided recommendations for lawyers on advising their clients on the requirements of the much-anticipated *Land Owner Transparency Act* (LOTA). *Commercial & Real Estate-Vancouver Island* and *Business Law* also hosted a number of meetings that discussed the recent amendments to the *B.C. Business Corporations Act*.

For the Love of Litigation – Civil Litigation Dinner

This social event was held in February 2020 at the Fairmont Waterfront Ballroom and attended by 148 lawyers. Several local practitioners and members of the judiciary, including Chief Justice Christopher E. Hinkson and Chief Judge Melissa Gillespie, shared short anecdotes about funny, important and cherished events in their careers.

Family Law Conference in the Okanagan

In February 2020, 71 family law practitioners gathered in Vernon, BC for a sold-out two-day conference covering topics such as the new *Divorce Act*, Parenting Coordination, and the legal, ethical and practical issues in acting for youth in a family matter. Attendees networked with practitioners from other parts of BC during the Annual Family Law Conference Dinner.

Consolidating Sections

In the spirit of building a stronger legal community across BC, two new Sections emerged. The first is *Family Law-Vancouver Island*, a merger of *Family Law-Victoria* and *Family Law-Nanaimo*. The second is the *BC Northwest*, bringing together Northern members from four now-retired Northern Sections. These new Sections will enable stronger engagement and more targeted PD programming that supports all members in the North and on Vancouver Island.

Sections by the Numbers

241
Meetings

64%
of meetings had
Remote Access

297
CPD hours

30
Social Events

12,176
attendees at
Section Meetings
or Events

PROFESSIONAL DEVELOPMENT HIGHLIGHTS

Solicitors' Series

With support from Stewart Title, this four-part webinar series focused on providing up-to-date training for Solicitors in the fields of commercial and residential title insurance policies, preventative measures against the various types of fraud found in the BC Real Estate market, and best practices for dealing with second and private mortgages.

Advanced Mediation Workshop & Virtual Mediation

The one-day interactive *Advanced Mediation Workshop* focused on responding to all parties' emotions including those of the mediator; understanding biases; breaking impasses without compromising impartiality; using hybrid processes (such as med-arb); and new roles as a mediator.

The subsequent *Virtual Mediation* was led by a panel of experienced BC mediators, who discussed the role of virtual mediation in conflict resolution. The panel explored what types of virtual platforms are recommended and the technology required, how technology affects the structure of a mediation, how to best prepare yourself and your clients, and some best practices and ethical considerations when using an online format for mediation.

Truth and Reconciliation

Building on the CBA's advocacy in response to the Truth and Reconciliation Commission's Calls to Action, CBABC hosted three professional development events: *Exploring the Past of Indigenous & Pan-Asian Communities in BC* in collaboration with the Federation of Asian Canadian Lawyers, *Trauma-informed Practice*, and *An Introduction to The United Nations Declaration on The Rights of Indigenous Peoples (UNDRIP) and the Making of UNDRIP Law in Canada*.

Self-Represented Litigants – Dr. Julie Macfarlane

Dr. Julie Macfarlane, Professor of Law and Distinguished University Professor, University of Windsor, joined members to discuss the latest work of the National Self-Represented Litigants Project. She demonstrated how lawyers can contribute to a fair and respectful SRL experience and how lawyers can more effectively communicate with Self-Represented Litigants.

CBABC Section and Professional Development events are delivered successfully thanks to the tireless hours and collaborative efforts of CBABC volunteers and stakeholders.

PD by the Numbers

41
Seminars,
Webinars,
& Conferences

70%
of PD Events
offered
Remote Access

95.5
CPD hours

15
Collaborations
with Local & Affiliate
Bar Associations

1426
attendees
at PD Events

ADVOCATING FOR BETTER LAW AND POLICY

Over 100 dedicated volunteer members worked collectively to develop CBABC policy and law reform recommendations based on members' views. CBABC lobbied on behalf of members and engaged with the Attorney General, MLAs, government officials and committees, the courts, the Law Society of BC, BC Law Institute, the Civil Resolution Tribunal and the federal Minister of Justice.

Tariff Increase for Legal Aid Lawyers

Sustainable legal aid funding is an access to justice issue across Canada. For years, CBABC has advocated to align the legal aid tariff with the actual costs faced by lawyers who represent legal aid clients in BC. In October 2019, the provincial government announced an agreement with the Association of Legal Aid Lawyers to increase the tariff for the first time since 2006.

Declaration of Rights of Indigenous Peoples Act (DRIPA)

In *An Agenda for Justice*, CBABC called upon the provincial government to recognize aboriginal justice systems in a manner consistent with treaty and constitutional obligations, as well as the *United Nations Declaration on the Rights of Indigenous Peoples* (UNDRIP). In November 2019, the government responded by passing Bill 41, the *Declaration on the Rights of Indigenous Peoples Act* (DRIPA), becoming the first jurisdiction in Canada to adopt and implement UNDRIP.

Cullen Commission Inquiry into Money Laundering in BC

CBABC was approved as a joint participant in the Inquiry, along with the Criminal Defence Advocacy Society (CDAS). While money laundering is a substantial problem in British Columbia, the submissions of CBABC strive to emphasize the importance of the rule of law, the independence of the bar and the constitutional rights of accused, including the need to maintain solicitor-client privilege. We are grateful to Kevin Westell of Pender Litigation for his contributions as counsel.

Enhanced Care and ICBC

CBABC is opposed to no-fault insurance as it reduces the rights of the injured party. The *Automobile Insurance Working Group* analyzed vehicle tort reform programs across the country and made a submission to government in May, shortly after the Enhanced Care bill was announced. Additional submissions on amendments to the Evidence Act, caps on disbursements and expert report fees, and mandatory mediation continued throughout the summer. Our submissions included the views of Section members and the *Access of Justice Committee*.

Advocacy by the Numbers

28

Written submissions to government or industry stakeholders

3

Public presentations to Special Committees or Inquiries

10

CBABC committees, communities, or working groups

75

Volunteer meetings held

100+

Member volunteers working on Advocacy

TAKING ACTION ON RECONCILIATION

In September 2018, CBABC established our Reconciliation Action & Implementation Plan outlining our response to the *Truth & Reconciliation Commission's Calls to Action*.

Education

The PATH, a CBA National program of five online modules, focuses on the First Nations, Inuit and Métis peoples of Canada, the history of Indigenous peoples and their relationship with European settlers, the British Crown and the Dominion of Canada. This complemented our CBABC reconciliation programs described on Page 3.

Law Firm Resources

In February, CBABC launched the *Reconciliation Response Plan for Law Firms* with a presentation to Provincial Council. The RRP seeks to align with a firm's business plan in an effort to maximize awareness and understanding of Indigenous concerns among corporate team members. Firms use the plan to work toward reconciliation and equality for Indigenous people in the workplace, within client relationships and as part of community activities.

The President and Vice-President personally introduced the RRP to influencers during law firm and company visits. We also shared the RRP with CBA Branches across the country.

Law Reform

CBABC advocates for a culturally appropriate and culturally responsive legal system that is focused on improving outcomes for Indigenous people and reducing their over-representation in the adult and youth criminal justice systems and the child welfare system. The *Indigenous Justice Advocacy Committee* continued to develop CBABC policy recommendations regarding restorative justice initiatives, indigenous courts and child protect reform, among other issues.

In addition to the passing of DRIPA, CBABC was pleased to see the introduction of the First Nations Justice Council and provincial government's *Indigenous Justice Strategy* in March and the continued development of Indigenous Justice Centres to provide accessible legal services.

Governance & Protocols

The *Truth & Reconciliation Committee* co-chairs, George Hungerford and Karey Brooks, met with their Law Society of BC counterparts to encourage further support of education delivered by groups other than LSBC and to explore possible collaborations.

At the September Provincial Council meeting, members were enriched by the lessons from Rosalind Campbell about the Musqueam peoples on whose land we meet. CBABC expanded our land acknowledgment in all corporate and personal communications. Indigenous members continued to serve on key committees to ensure their voices and perspectives are included. These are *Policy & Advocacy*, *Access to Justice*, *BarTalk*, *Indigenous Justice Advocacy*, *Truth & Reconciliation*, and *Advisory Committee to Judicial Council*.

RESPONDING TO A PANDEMIC

Like so many organizations, CBABC closed our offices and sent our employees to work remotely in mid-March. Those initial days were focussed on making sure our people had the technology, tools and support in place to be successful working from home...for a few weeks.

Very soon, the full implications of supporting the BC legal community through this unprecedented pandemic became a reality. Making difficult decisions to cancel in-person events – from the WLF Retreat to the June Provincial Council meeting. Communicating the onslaught of critical updates from the government, the courts and the Law Society. And quickly pulling together relevant programming and resources to help our members stay informed and equipped for the rapid changes happening to the practice of law.

Here are just a few highlights from our COVID-19 Response.

COVID-19 Hub

CBABC created a COVID-19 Hub on our website. Initially launched to collect all Court updates in one place, the Hub quickly expanded to provide advocacy news, links to practice management and business resources, and relevant CBA professional development programs from across Canada.

Rapid Response Advocacy

Leveraging News+Jobs and the COVID-19 Hub, members were updated on our issues concerning the profession. A new “feedback@cbabc.org” email offered members a way to relay real-time practice and legislative concerns during the pandemic.

This two-way communication allowed us to quickly prioritize advocacy issues for members and identify subject-matter specialists, who developed briefing notes submitted to the provincial government. And the government responded by enacting various Ministerial Orders and legislative amendments to accommodate the needs of the profession in delivering legal services.

Submissions made using this expedited approach included:

- Suspension of limitation periods, with an exception for builders’ liens
- Remote execution of documents for real estate transactions
- Remote witnessing of wills and powers of attorney
- New procedures for estate probate administration
- Consultation for transition rules when state of emergency ends
- Suspension of jury trials for civil actions
- Pet stores and vets as essential services

Sections Go Virtual

Within weeks, 24 Sections were quick to deliver 29 online meetings to guide lawyers in navigating the newly changed legal landscape. The Appellate Advocacy Section hosted a panel discussion led by Chief Justice Christopher Hinkson, Chief Judge Melissa Gillespie, and Attorney General David Eby, on how the courts have managed through the shutdown of in-person hearings. The Women Lawyers Forum hosted three highly-attended online meetings in June 2020 with legal coaches Alison Wolf, PCC, Linda Parsons QC, and Paula Price on how lawyers can adapt their practice to the new COVID-19 environment.

The Future of Law in BC

With safety measures in place across BC to maintain social distancing, the practice of law had to adjust in a myriad of ways. CBABC produced a full suite of complimentary webinars to meet our commitment to ensuring lawyers were informed and engaged with rapidly changing developments.

As a part of our response efforts, CBABC collaborated with Chief Justices of the BC Supreme, Provincial and Appeal Courts, Ministers, Directors and subject matter experts to discuss the practice of law during COVID. Together, we hosted complimentary sessions that covered pertinent updates and best practices from the three levels of Court, employment law, real estate law, criminal law, family law and mediation.

In addition, CBABC developed a Returning to the Office guide and launched a three-part webinar series that explored how to return to a “new normal” of operations, which included: worksite and client interaction modifications; the effects of the pandemic on a team’s mental health and wellness; and adapting employment contracts and policies to return to the office.

As lawyers transitioned away from practising law in its conventional forms to utilizing technologies for virtual practice, CBABC worked with others in the legal community to create best practices guides, such as How to use MS Teams, Best Practices in Virtual Hearings, Best Practices in a Zoom Courtroom.

COVID by the Numbers

12
Pandemic-related submissions or briefings to Government & Courts

35
Roundtable discussions with lawyer groups on COVID-19 impact

42
Pandemic-specific Section & PD events

6,168
Attendees at pandemic-specific events

250+
Industry notifications and updates posted on COVID-19 Hub

WORKING FOR SYSTEMIC CHANGE

Rural Education & Access to Lawyers (REAL)

The REAL initiative was affected by the pandemic in that most students could not start their scheduled placements in May and June in the smaller communities. Two second-year law students were able to begin their terms in Creston and Campbell River. Despite these difficult times, the Law Foundation of BC approved both carry-over and continued funding for the Summer of 2021.

Since 2009, 115 students have been placed through REAL, offering them a chance to experience practice and life in smaller communities before committing to articles. Approximately 50% of those students accepted articles following their placements and the overall percentage of early career lawyers in REAL communities increased by 10% between 2009 and 2018.

CBABC remains committed to this program to support the availability of in-person legal services in smaller communities throughout British Columbia.

Access to Justice Week

Access to Justice Week is celebrated by a collection of legal system stakeholders, including British Columbia's three law schools. The purpose is to inspire lawyers, law students and judges to find new ways to practice law, to improve access to justice, and to continue to make systemic changes to our self-governing profession.

Following the Attorney General's proclamation of Access to Justice Week during October 24-30, CBABC co-hosted Professor Margaret Hagan of Stanford School of Law's Legal Design Lab. She delivered a 90-minute session, Getting to Access to Justice: Bridging Regulatory Reform and Human-centered Design and Innovation. The Provincial Court again hosted the Twitter Town Hall in conjunction with Chief Justice Bauman. Law students learned about self-represented litigants, restorative justice, Indigenous people's experience accessing justice, community advocates, and much more through speakers and experiences held at the law schools.

We are grateful to the Law Foundation of British Columbia for providing financial support for these events, and to our partners, CLEBC, LSBC, the courts, the Province of BC, the law schools and Access to Justice BC.



A SUSTAINABLE ORGANIZATION

CBABC implemented Year One of the Strategic Plan 2019-2024 this year – what a year to launch strategic initiatives during a pandemic unprecedented in the modern age!

The CBA promise to members to connect them to the people, knowledge and skills they need to successfully practice law in Canada is delivered through a partnership between volunteer members and staff. In BC, this partnership results in Section meetings, legislation and law reform, timely and relevant professional development, and connections through mentorship programs and special events.

Recognizing the increased demands on lawyers both professionally and personally, CBABC increased our support to volunteers this year. Section executives received dedicated support from Section Liaison Officers (and we increased that team to three), we introduced a Director of Advocacy to co-ordinate policy development and advocacy campaigns, and volunteers received comprehensive orientation to prepare for their roles.

At the AGM in February, the membership passed new bylaws to modernize the CBABC's governance structure. This included confirming that Provincial Council remains an important advisory body to the Board and a valuable method of connection for the profession's leaders from throughout the Province. County Representatives, Section Representatives, Committee Chairs and the Board of Directors will continue to meet three times per year to discuss issues of importance to the profession.

CBABC's financial picture remained strong in 2019-20. This allowed the Board to introduce Thoughtexchange, an online crowdsourcing survey and idea-generating platform. We have seen great engagement by members using this tool to advise on advocacy, professional development and member services.

Membership also remained steady, and we ended the year with 7,188 members – a slight decrease of 0.5% compared to the prior membership year. However, this decline was mostly experienced in the Law and Articling Student categories (8.5% attrition) with significant gains in New Lawyers (4.8%) and flat growth in Regular YOC 4+ Lawyers (0.2%).

Members by the Numbers

7,188
Members

0.5%
Decrease from
prior year

47.6%
Market share of BC
practicing lawyers

983
New Lawyers
(YOC 1-3)

RECOGNIZING OUR PEERS

Each year, CBABC proudly honours excellence in BC's legal profession with awards that celebrate individual and industry excellence, outstanding achievements and community service.

Robert Brun, QC

Georges A. Goyer, QC Memorial Award for Distinguished Service

Robert Brun, QC is recognized for his outstanding abilities as a lawyer and consistent support of the legal profession. Robert's extensive involvement with CBA includes a term as branch president in 2003-04 and national president in 2012-13. Robert's promotion of access to justice has benefitted people in BC and around the world through his travels to speak on the importance of the rule of law and maintaining an independent bar.



Derek LaCroix, QC

President's Medal

Derek LaCroix, QC has made significant contributions to wellness in the law profession. Derek has been Executive Director of the Lawyers Assistance Program of BC (LAPBC) since 1996. Prior to that, he practised law for 18 years and then expanded his skills in business and counseling. Derek has served on many committees with the Canadian Bar Association and the American Bar Association and was Commissioner of the ABA Commission on Lawyer Assistance Programs (CoLAP). He is a respected leader in the legal, health care and recovery communities.



Tina Parbhakar

Equality & Diversity Award

Tina Parbhakar has dedicated her career to advancing equality, diversity and inclusion in the legal profession and in society. Tina has made significant contributions in championing the status of women, visible minorities, Indigenous peoples, lawyers with disabilities and LGBTQ2+ communities in Canada and internationally. Among her many contributions in BC, she has been part of the CBABC Equality and Diversity Committee since 2014, and was the driving force behind the South Asian Legal Clinic of BC (SALCBC).



Simon Coval, QC

Harry Rankin, QC Pro Bono Award

For the past 15 years, Simon Coval, QC has assisted clients seeking pro bono representation services in the BC Court of Appeal. His work on behalf of his clients has been described as "allow(ing) them to feel heard in a system where their voices might otherwise be drowned out." In addition to his work as a leading commercial litigation lawyer, Simon has been instrumental in promoting pro bono culture in the profession by providing mentorship and support to many young lawyers who donate their time and talent in pro bono service.



BC Prosecution Service

Innovative Workplace Award

As the largest legal employer in British Columbia, the BC Prosecution Service took extraordinary steps to ensure continuous, safe operation during the pandemic. Not only did they turn a paper-based, face-to-face system into an online and digital system within weeks, they provided innovative and much-needed support to their staff by producing a virtual conference to deliver continuing professional development programming and by promoting initiatives to address mental health challenges.



Student Awards

TRU: Sydney Snape | UVic: Erin Jackes | UBC: Leila Nasr

These scholarships are presented to law students who embody CBABC ideals at the University of British Columbia, the University of Victoria and Thompson Rivers University. These ideals encompass participation in activities supporting legal professionals and law students, promoting law reform and justice, promoting equality, and providing community service.

Section Awards

ALF Special Contribution Award The Honourable Judge Tina Dion

ALF Student Appreciation Awards TRU: Jana Chouinard | UVic: Katelyn Beale | UBC: Amanda Richards

CBABC LEADERSHIP

Board of Directors

Kenneth Armstrong	President
Jennifer J.L. Brun	Vice President
Clare Jennings	Secretary Treasurer
Margaret Mereigh	Past President
Aleem Bharmal, QC	Officer
Lauren Chu	Officer
Baljinder Girn	Officer
Isabel Jackson	Aboriginal Lawyers Representative
Brandon D. Hastings	Young Lawyers Representative
Craig Yamashiro	Equality & Diversity Representative

Committee Chairs

Arthur Grant	Access to Justice
Julianne Lamb, QC	Advisory to Judicial Council of BC
Brandon D. Hastings	BarTalk/Editorial Board
Louisa Winn	Business Practice & Innovation
Menaka Giri	Court Services
Raminder K. Hayre	Equality & Diversity
Clare Jennings	Finance & Audit
Oliver Fleck	Legislation & Law Reform
Clare Jennings	Member Services & Engagement
Jennifer J.L. Brun	Nominating
Jennifer J.L. Brun	Policy & Advocacy
Greg Palm	Professional Issues
Myron E. Plett	REAL Advisory
Brandon D. Hastings	Young Lawyers Advisory

Elected Representatives

Cariboo	Oliver Fleck Susan Grattan Nicholas Maviglia
Kootenay	Jenny Ghilarducci Jamie Lalonde
Nanaimo	Menaka Giri Colleen Hay Esther L. Robson Kevin Simonett
Prince Rupert	Bryan Crampton Sara Hopkins
Vancouver	Fiona Begg, QC Aleem S. Bharmal, QC J. Kyle Bienvenu Karey Brooks Jennifer J.L. Brun Lauren A. Chu Baljinder K. Girn Diane Gradley Graham D. Hardy Lisa Helps Judith Janzen Zahra H. Jimale Sandra Mandanici Heather Anne Mathison Scott Morishita Karla Mukai Adam Munnings Suzette Narbonne Preston I.A.D. Parsons Frederick G. Wynne
Victoria	Clare Jennings Sarah L. Klinger Dan W. Melnick Drew Mildon Paul Pearson
Westminster	Jennifer Anderson Mylene de Guzman Brandon D. Hastings Duncan K. Magnus Daniel Moseley Greg Palm
Yale	Rachel LaGroix Michael Sinclair S. Paul Varga, J.D. Kylie Walman

Section Chairs

Aboriginal Law Vancouver	Kassie K. Seaby Jada M. Tellier	Freedom of Information & Privacy Law	Sinziana M. Gutiu Kelly Samuels
Aboriginal Law Van Island	Robin Phillips	General Practice, Solo & Small Firm Lower Mainland	Gwendoline Allison
Aboriginal Lawyers Forum	Isabel Jackson	General Practice, Solo, & Small Firm Prince Rupert	Brooke E. Haberstock Linda Locke, QC
Administrative Law	Allan Doolittle Sara Hanson	Health Law	Melissa Perry
ADR Nanaimo	Stephen McPhee, QC	Human Rights Law	Aleem S. Bharmal, QC Stephanie D. Gutierrez
ADR Vancouver	Nicholas Davies William Holder	Immigration Law	Helen Park
ADR Victoria	Aesha Faux	Insolvency Law	Jef Poulsen Sarah Nelligan
Air Law	Brian Poston	Insurance Law	Fareeha Qaiser
Animal Law	Rebeka Breder Britta M. Jensen	Intellectual Property & Technology Law	Pablo Tseng
Appellate Advocacy	Joel V. Payne Thomas A. Posyniak	International Law	Kelsey Rose
Banking Law	Kristian N. Arciaga	Labour Law	Natasha Jategaonkar Gurleen Sahota
Business Law	Clara Rozee	Legal Research	Emilie E. A. LeDuc
CCCA BC	Allison Crane Margot Spence	Maritime Law	Kaitlin Smiley
Charities & Not-For-Profit Law	Bryan Millman Elizabeth Moxham	Municipal Law	Ryan Bortolin Joseph R. Scafe
Children's Law	J. Cherisse Friesen Agnes Huang	Natural Resources Law	Val Lucas Jeremy Shelford
Civil Litigation Okanagan	Jonathan Arkle	Pensions & Benefits Law	Megan Kaneen
Civil Litigation	Thomas Spraggs	Public Sector Lawyers	Micah N. Weintraub
Tri-Cities/New Westminster		Real Property Vancouver	Patrick Beechinor Sarvi Veylan
Civil Litigation Vancouver	Cameron R. Wardell	Securities Law	Jessica L. Lewis Michael Rawluk
Civil Litigation Vancouver Island	Marlisa H. Martin	Senior Lawyers	Gerald Lecovin, QC
Class Action Law	Jake Cabott	Social Justice	Aleem S. Bharmal, QC Joey Doyle
Commercial & Real Estate - Okanagan	Mark Brade Martin Wales	SOGIC	Dustin Klautdt Lisa Nevens
Commercial & Real Estate Vancouver Island	Del Elgersma	Solicitors' General Practice Central Vancouver Island	Esther L. Robson
Constitutional Law/Civil Liberties	Leah Greathead Tyna Ann Mason	Taxation Law	S. Natasha Reid
Construction Law	Krista Johanson	Unbundled Legal Services	Sonali Sharma
Criminal Justice Kamloops	Graham Kay	Wills & Trusts Okanagan	Keith Sabey
Criminal Law Nanaimo	Kelly Bradshaw Menaka Giri	Wills & Trusts Vancouver	Lauren Blake
Criminal Justice Prince Rupert	Sara Hopkins	Wills & Trusts Victoria	Amy Jaworsky
Criminal Justice Vancouver	Joanna Medjuck	Women Lawyers Forum	Daria Batkin
Criminal Justice - Victoria	Kimberly Henders Miller Chantelle Sutton	WLF BC North	Lisa Feinberg
Elder Law	Eric B. Clavier Jack Micner	WLF Kamloops	Aachal Soll
Employment Law	Ryley Mennie Michelle Quinn	WLF Vancouver Island	Robin J. Gage
Environmental Law	Emily Chan	Workplace Investigations	Kirsten Hume Scrimshaw Leanne M Walsh
Family Law Fraser Valley	Cristen Gleeson	Young Lawyers Lower Mainland	T. Claire Haaf Ainsley Reimer
Family Law Kamloops	David Dundee	Young Lawyers Okanagan	David J. Kemp Emily MacArthur
Family Law Nanaimo	Erin Leigh Brook	Young Lawyers Victoria	Karen Orr
Family Law Okanagan	F. Scott A. Murray		
Family Law Vancouver	Kelsey Beazer Kimberley J. Santerre		
Family Law - Victoria	Samantha J. de Wit		
Family Law Westminster	Celina Meghji		



THE CANADIAN
BAR ASSOCIATION
British Columbia Branch